

Mississippi Market Cooperative, Inc. Board of Directors Meeting Minutes

Date and place: Tuesday, December 10, 2024, 6:32 p.m. - 8:05 p.m.

Directors present in person: Roy Berger, Taylor Mitsch, Noel Nix, Jon Olson, Daniel Ramos Haaz, Devona Wells

Directors present on Zoom: Tamara Down Schwei

Directors absent: Roderick McCulloch, Molly Phipps

Staff present: Catherine Downey, CEO; Madeline Summers, Administrative Assistant to the Board of Directors

Member-owners present: None

1. **Call to order.** Vice President Devona Wells called the meeting to order at 6:32 p.m. There was a quorum present.
2. **Check in question.** Directors took turns answering a check in question.
3. **Reading the ends:** Taylor read the ends statement. [A -Ends](#)
4. **Member welcome and questions:** There were no questions at this time
5. **Agenda Review:** The agenda was reviewed.
6. **Consent Agenda: Daniel moved, and Jon seconded to approve the items on the consent agenda which included the President's Report, acceptance of new member-owners (103), the approval of the minutes from November's board meeting, the CEO FYI Report, the approval of membership repurchases (3) and quit claims (2). The motion passed.**
7. **Retreat Discussion:** Directors should plan to take the IDI before December 18th in preparation for January's retreat. The date for the February retreat has not yet been decided.
8. **CEO Monitoring:** Catherine submitted a report on the Ends and gave remarks on how the data supports compliance.

Catherine updated the directors on the Rondo Community Land Trust's plan to develop the adjacent property to the Market. This included a rendering of a 20-condo site with retail space underneath.

Catherine noted that she received bids for the Selby Remodel and will meet with the two companies soon.

Noel moved, and Daniel seconded to approve the CEO Monitoring Report on the ends statements. The motion passed.

9. **Committee Composition** Directors discussed which committees they would like to serve on during 2025. The final assignments were as follows:

Executive Committee – Molly, Devona, Roderick, Taylor
Finance Committee – Roderick, Daniel, Tamara, Roy
Recruitment Committee – Noel, Jon
Development Committee – Daniel, Taylor
Diversity, Equity, and Inclusion Committee – Devona, Molly, Jon

Every committee will be in contact in January to set their tentative calendars for the year. Committee Chairs will be responsible for setting and calendaring their meetings

10. **Meeting Evaluation:** Directors evaluated the parts of the meeting that went well and what could be improved.
11. **Executive Session**
12. **Adjournment:** The meeting adjourned at 8:05 p.m. The next regularly scheduled board meeting will be on Tuesday, January 28th at 6:30 p.m.

Respectfully submitted by Taylor Mitsch, Secretary

Date: _____