

**Mississippi Market Cooperative, Inc.
Board of Directors Meeting Minutes**

Date and place: Tuesday, March 26, 2024, 6:30 p.m. - 8:22 p.m. Zoom meeting

Directors present in person: None

Directors present on Zoom: Roy Berger, Daniel Ramos Haas, Jon Olson, Devona Wells, Molly Phipps, Noel Nix, Roderick McCulloch, Taylor Mitsch, Tamara Downs Schwei

Directors absent:

Administrative staff present: Catherine Downey, CEO; Madeline Summers, Administrative Assistant to the Board of Directors

Member-owners present: Jennifer Facendola

1. **Call to order.** President Molly Phipps called the meeting to order at 6:30 p.m. There was a quorum present.
2. **Check in question.** Directors took turns answering a check in question.
3. **Reading the ends:** Jon Olson read the ends statement. A -Ends
4. **Member welcome and questions:** There were no questions at this time.
5. **Agenda Review:** The agenda was reviewed.
6. **Consent Agenda:** Daniel moved, and Roy seconded to approve the items on the consent agenda, which included the acceptance of new member-owners (65), the approval of the minutes from February's board meeting, the CEO Report, the approval of membership repurchases (3), and the approval of member quit claims (1). The motion passed unanimously.
7. **Education: The Board's Role as Visionaries**

Directors were asked to read Leslie Watson's article "Building Board Capacity to Lead through Multimodal Governance."

8. **CEO Report:**
Catherine submitted a monitoring report on Executive Limitations Policy: L8 Communication and Support to the Board.

Roderick moved and Taylor seconded to pass the monitoring reports. Motion passed unanimously
9. **President's Report:**
Molly wrote a President's Report for the Board of Directors
10. **Policy Committee:**

The Policy Committee submitted policy changes for B2, B6, B7, B8, and B9.

Taylor moved and Tamara seconded to adopt the new B Policies. Motion passed unanimously

11. Recruitment Committee:

The Recruitment Committee shared that they have considered how to make the application process more streamlined for the applicants.

12. **Meeting Evaluation:** Directors evaluated the parts of the meeting that went well and what could be improved.

13. **Adjournment:** The meeting adjourned at 8:22 p.m. The next regularly scheduled board meeting will be Tuesday, April 23 at 6:30 p.m. The location for directors and co-op staff will be announced shortly before the meeting. Member-owners and guests are invited to attend virtually.

Respectfully submitted by Tamara Downs Schwei, Secretary

Date: _____