

## **Mississippi Market Cooperative, Inc. Board of Directors Meeting Minutes**

**Date and place** Tuesday, March 25, 2025, 6:30 p.m. - 8:05 p.m.

**Directors present in person** Roy Berger, Tamara Downs Schwei, Roderick McCulloch, Taylor Mitsch, Jon Olson, Molly Phipps, Daniel Ramos Haaz, Devona Wells

**Directors present on Zoom** Noel Nix

**Directors absent**

**Staff present** Catherine Downey, CEO; Yani Clement, Purchasing Director; Madeline Summers, Administrative Assistant to the Board of Directors

**Member-owners present** None

1. **Call to order** President Molly Phipps called the meeting to order at 6:30 p.m. There was a quorum present.
2. **Check in question** Directors took turns answering a check in question.
3. **Reading the ends** Roderick read the ends statement. [A -Ends](#)
4. **Member welcome and questions** Member-Owner Larry Dittberner brought forth concerns about the scheduling and attendance policy regarding a specific staff member's termination. The Board clarified that they use the policy governance model and are not involved in employee issues at this level and Catherine clarified that the market does not comment on specific staff employment.
5. **Agenda Review** The agenda was reviewed.
6. **Consent Agenda** Daniel moved, and Devona seconded to approve the items on the consent agenda which included the acceptance of new member-owners (165), the approval of the minutes from February's board meeting, the CEO FYI Report, the approval of membership repurchases (3) and quit claim requests (2) The motion passed.
7. **Education** Purchasing Director Yani Clement presented on how the team will build on the successes experienced in the beginning of 2025. This included a reflection on the West 7<sup>th</sup> reset, staff surveys and upcoming Selby remodel plans.
8. **CEO Monitoring** Catherine Downey submitted a report on the B7 and B8 policies, demonstrating how the data supports compliance.

**Taylor moved and Jon seconded to approve the report on the B7 and B8 policies. The motion passed.**

9. **CCMA Registration** Board members will let the Development team know if they continue to be interested in attending CCMA by the end of the month.
10. **Board Calendar** The Executive Committee recommended skipping May and October Board Meetings. Directors agreed to take May and October meetings off the Board calendar.
11. **Meeting Evaluation** Directors evaluated the parts of the meeting that went well and what could be improved.
12. **Break:** There was a break from 7:24-7:30p
13. **Executive Session** There was an executive session.
14. **Adjournment** The meeting adjourned at 8:05 p.m. The next regularly scheduled board meeting will be on Tuesday, April 22nd at 6:30 p.m.

Respectfully submitted by Taylor Mitsch, Secretary

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Date: \_\_\_\_\_