

**Mississippi Market Cooperative, Inc.
Board of Directors Meeting Minutes**

Date and place: Tuesday, April 23, 2024, 6:31 p.m. - 8:22 p.m. hybrid meeting

Directors present in person: Roy Berger, Daniel Ramos Haas, Jon Olson, Molly Phipps, Roderick McCulloch, Taylor Mitsch

Directors present on Zoom: Devona Wells, Noel Nix, Tamara Downs Schwei

Directors absent:

Administrative staff present: Catherine Downey, CEO; Madeline Summers, Administrative Assistant to the Board of Directors

Member-owners present: Jennifer Facendola

1. **Call to order.** President Molly Phipps called the meeting to order at 6:31 p.m. There was a quorum present.
2. **Check in question.** Directors took turns answering a check in question.
3. **Reading the ends:** Daniel read the ends statement. A -Ends
4. **Member welcome and questions:** There were no questions at this time.
5. **Agenda Review:** The agenda was reviewed.
6. **Consent Agenda: Roderick moved, and Taylor seconded to approve the items on the consent agenda, which included the acceptance of new member-owners (82), the approval of the minutes from March's board meeting, the CEO Report, the approval of membership repurchases (3), and the approval of (1) member quit claim request. The motion passed unanimously.**
7. **Education:** Catherine presented on the cooperative landscape in the Twin Cities
President's Report:
Molly wrote the President's Report for the Board of Directors. The report reflected on aligning the board process with Robert's Rules of Order and Self-Monitoring for the C and D policies.
8. **CEO Report:** Catherine submitted a monitoring report for L3 Staff Limitations.
Taylor moved and Jon seconded to pass the monitoring report on L3 Staff Limitations. Motion passed unanimously
9. The board took a brief break from 7:20p.m. to 7:28 p.m. The meeting resumed at that time.

10. **Executive Committee:** The Executive Committee brought forth discussion on incorporating the Board Voice in Co-op Communications.
11. **Diversity Equity and Inclusion Committee**
The Diversity Equity and Inclusion Committee reported to the Board of Directors on their review of the DEI policies and IDI proposals for board development.
12. **Recruitment Committee**
The recruitment committee submitted the updated questions for the 2024 Board Application for Board Members to review.
13. **Board Get Together Event Logistics:** Board Members discussed the upcoming 'Board Get Together' logistics.
14. **Meeting Evaluation:** Directors evaluated the parts of the meeting that went well and what could be improved.
15. **Adjournment:** The meeting adjourned at 8:22 p.m. The next regularly scheduled board meeting will be Tuesday, June 28 at 6:30 p.m. The location for directors and co-op staff will be announced shortly before the meeting. Member-owners and guests are invited to attend virtually.

Respectfully submitted by Tamara Downs Schwei, Secretary

Date: _____