

**Mississippi Market Cooperative, Inc.
Board of Directors Meeting Minutes**

Date and place: Tuesday, July 23, 2024, 6:30 p.m. - 7:45 p.m. hybrid meeting

Directors present in person:

Directors present on Zoom: Daniel Ramos Haaz, Jon Olson, Molly Phipps, Taylor Mitsch, Devona Wells, Tamara Downs Schwei, Noel Nix

Directors absent: Roy Berger, Roderick McCulloch,

Administrative staff present: Catherine Downey, CEO; Madeline Summers, Administrative Assistant to the Board of Directors

Member-owners present: Rowan Garrigan, Aaron Thiele, Sara Sweeney, Jennifer Facendola, Ameyalli Hernandez

1. **Call to order.** President Molly Phipps called the meeting to order at 6:30 p.m. There was a quorum present.
2. **Check in question.** Directors took turns answering a check in question.
3. **Reading the ends:** Taylor read the ends statement. [A -Ends](#)
4. **Member welcome and questions:** There were no questions at this time
5. **Agenda Review:** The agenda was reviewed.
6. **Consent Agenda:** Devona moved, and Daniel seconded to approve the items on the consent agenda, which included the acceptance of new member-owners (72), the approval of the minutes from June's board meeting, the CEO FYI Report, the reclassification of inactive members(2863), the approval of membership repurchases (3), and the approval of (2) member quit claim request. The motion passed.
7. **Education:** Catherine remarked on this month's education topic, The Strategic Plan, and provided a comprehensive background on the Co-op's strategic pillars vs strategic plan.
8. **President's Report:** Molly updated the board on the next area board get together which Eastside will plan in October 2024. Molly also noted the 45th Anniversary celebration sale and gratitude for the Community Impact Report submitted by the Marketing Department.

9. **DEI Committee:** The DEI committee updated the Board of Directors on the IDI consultant search.
10. **Recruitment Committee** The Recruitment Committee reported on current recruitment efforts at classes, outreach events, and through marketing efforts.
11. **Meeting Evaluation:** Directors evaluated the parts of the meeting that went well and what could be improved.
12. **Executive Session** The Board and CEO met to discuss an opportunity. The Board decided to continue pursuing this topic and will get regular updates as appropriate in the coming months.
13. **Adjournment:** The meeting adjourned at 7:45 p.m. The next regularly scheduled board meeting will be Tuesday, Aug 27 at 6:30 p.m. The location for directors and co-op staff will be announced shortly before the meeting. Member-owners and guests are invited to attend virtually.

Respectfully submitted by Tamara Downs Schwei, Secretary

Date: _____