

Mississippi Market Cooperative, Inc. Board of Directors Meeting Minutes

Date and place Tuesday, July 22nd from 6:30 p.m. to 8:00 p.m.

Directors present in person Roy Berger, Tamara Downs Schwei, Roderick McCulloch, Jon Olson, Molly Phipps, Noel Nix, Daniel Ramos Haaz

Directors present on Zoom Taylor Mitsch,

Directors absent Devona Wells

Staff present Catherine Downey, CEO; Madeline Summers, Administrative Assistant to the Board of Directors

Member-owners present Haley Swails

1. **Call to order** President Molly Phipps called the meeting to order at 6:32 p.m. There was a quorum present.
2. **Check in question** Directors took turns answering a check in question.
3. **Reading the ends** Jon read the ends statement. [A -Ends](#)
4. **Member welcome and questions** Molly welcomed member-owners to the meeting. Haley introduced themselves and noted that they were excited to be in attendance. Haley noted that they would be submitting a board application.
5. **Agenda Review** The agenda was reviewed.
6. **Consent Agenda** Roderick moved, and Daniel seconded to approve the items on the consent agenda which included the acceptance of new member-owners for July (95), the approval of the minutes from June's board meeting, the CEO FYI Report, and the approval of membership repurchases (3). The motion passed.
7. **Presidents Report** Molly submitted a President's report that highlighted board elections, CCMA recordings, and her absence in August. Molly further noted that the CCMA recordings will be available to Board Members soon and there are plans for a future education session to focus on the CCMA content.
8. **CEO** Catherine submitted a CEO report that highlighted the hiring of a new IT Manager, Luke Stensby, the Ramsey County Workplace Excellence Award that Catherine accepted on behalf of Mississippi Market Co-op, and the September townhall meeting date.

Catherine noted the Cub Foods in midway is closing. Catherine gave remarks on the Selby remodel.

9. **Recruitment Committee** The recruitment committee encouraged all board members to have at least one conversation with someone who might be interested in joining the board of directors. They noted that there are opportunities for outreach at neighborhood events and bagging in the stores in July.
10. **DEI Committee** The DEI committee has been working with Human Resources to have board members watch the same DEI training video that the staff uses. The DEI committee recommends taking the training in November for the Board of Directors. The training is about half an hour.
11. **Meeting Evaluation** Directors evaluated the parts of the meeting that went well and what could be improved.
12. **Executive Session** There was an executive session.
13. **Adjournment** The meeting adjourned at 8:05 p.m. The next regularly scheduled board meeting will be on Tuesday, August 26th at 6:30 p.m.

Respectfully submitted by Taylor Mitsch, Secretary

Date: _____